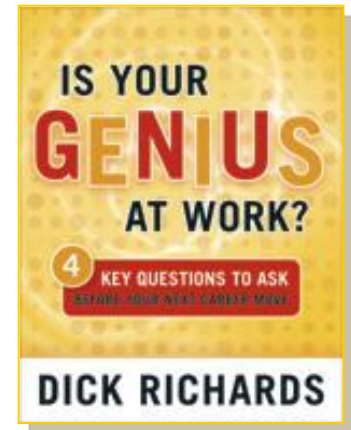


Your group or organization can sponsor a
Workshop on Genius and Purpose

From Dick Richards

Workshops are led by Dick Richards, occasionally co-led with others. They come in two formats:

- A one-day workshop on genius based on Dick Richards' book, *Is Your Genius at Work?*
- A two-day workshop on genius and purpose, also based on the book.



One-Day Workshop on Genius

You have a genius that is inevitably linked to all of your activities—in life and in work. Your genius can be thought of in a practical way, as the power that comes most naturally to you, and as the business you are in as a person. It can also be thought of in a spiritual way, as the energy of your soul, and as an answer to why you exist among the human community. Your genius is the essence of how you can best express yourself. It is your natural power, given to you in order that you might fulfill your life's purpose.

Participants in this day learn about the concept of genius and begin the work of discovering their own genius through exercises drawn from the book, facilitation by Dick Richards, and dialogue with one another in pairs and trios.

There is no expectation that all participants will discover their genius during the day; many are discovered, and others are only discovered later. All participants will, however, understand what to look for to discover their genius, and be familiar with the needed tools.

Two-Day Workshop on Genius and Purpose

The first day of the two-day workshop is described above. The second day is devoted to life purpose.

Those who study life purpose agree that your purpose cannot be invented but can be discovered, detected, or revealed, that your purpose is directed outward, that knowing your purpose allows you to be more intentional and effective in fulfilling it, and that purpose gives focus to a life. Participants in this day will come to see that knowledge of life purpose will arrive only after the demands of ego have been transcended enough to allow that knowledge to enter awareness, and through a process that is experiential and spiritual rather than intellectual.

Armed with that understanding, participants in this day will explore the ways in which purpose might reveal itself, how it may be revealing itself in their present lives, and how it might reveal

itself in the future. As in Day 1, they will do this work through exercises drawn from the book, facilitation by Dick Richards, and dialogue with one another in pairs and trios.

Research

In immediate post-workshop feedback from 150+ participants who attended a one-day or two-day workshop, 98% said “Yes” when asked, “Would you recommend this workshop to others?”

In a one-year follow-up study of 24 participants in a two-day workshop, 92% said that the experience made a positive difference in both their work and personal lives.

In follow-up interviews, conducted at least five years after participants had attended a workshop in which discovering genius was a major component, they reported that knowing their genius provided them with,

- a stronger sense of identity,
- clearer direction,
- increased confidence,
- language to communicate the value that they add to work and life situations,
- higher work satisfaction and productivity,
- greater personal harmony.

“What a wonderful journey. I highly recommend it.”

Jack Canfield, co-author,
Chicken Soup for the Soul series

Considerations

- Elements of the workshops, or the workshops themselves, have been successfully adapted and employed for programs in team-building, employee engagement, career development, leadership development, personal and spiritual growth, and building community.
- The choice of exercises in both workshops depends to some degree on the composition of the group of participants, so workshop designs are not static.
- A copy of *Is Your Genius at Work?* must be provided to each participant; it is used as the workshop manual.
- A workshop day typically lasts from 9AM to 4PM with a 45 or 60 minute lunch break.
- Participants benefit from attending with other members of their community, but that is not a necessity.

Contact Information

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